**BMHA POLICY RE SOCIAL MEDIA**

According to its Code of Conduct Policies and Procedures ("the Code of Conduct"), the OMHA has defined the infractions which violate the Code of Conduct and sets out the general procedure for handling same (see: http://www.omha.net/page/show/885511-code-of-conduct).

The BMHA is governed by the OMHA's Code of Conduct and continues to enforce it for the good of the game and all BMHA members.

The BMHA encourages all members to familiarize themselves with the Code of Conduct to ensure that all requirements of proper behaviour and protocol are satisfied.

The relatively recent phenomenon of Social Media forums create a new challenge in dealing with Code of Conduct infractions.

Facebook, Twitter, Myspace, Network 54 (and the like) offer an opportunity for individuals to communicate in manners like never before.

IT IS THE POSITION OF THE BMHA THAT THE CODE OF CONDUCT GOVERNS OVER ALL SOCIAL MEDIA FORUMS AND ALL BMHA MEMBERS MUST CONTINUE TO ABIDE BY THE CODE OF CONDUCT WHEN PARTICIPATING IN SOCIAL MEDIA EXCHANGES.

MEMBERS ARE NOT PERMITTED TO USE SOCIAL MEDIA FORUMS TO DO WHAT THEY ARE OTHERWISE NOT PERMITTED TO DO ELSEWHERE VIS A VIS THE CODE OF CONDUCT.

Further and more specifically, it is the policy of the BMHA that harassment and bullying in any form will not be tolerated and be subject to disciplinary action. All BMHA members must refrain from such action and follow the Code of Conduct guidelines to report such incidents.

Social Media forums have extended the definition of such infractions and have created a new term known as "cyberbullying" (www.cyberbullying.ca).

The Code of Conduct defines the terms "Harassment", " Abuse" and "Bullying". Cyberbullying is the use of information and communication technology and websites in a manner that satisfies these definitions.

It is incumbent on all BMHA members to adhere to the Code of Conduct in all situations, including during the use of all Social Media forums and technology. Otherwise, the appropriate measures will be taken and Code of Conduct guidelines will be followed to address such infractions.